

DEPARTMENT OF CIVIL RIGHTS

CONTRACT COMPLIANCE UNIT

QUARTERLY CONTRACT COMPLIANCE REPORT

April - June 2012

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INTRODUCTION

The Contract Compliance Unit (CCU) monitors and ensures compliance in five primary program areas: Affirmative Action Plans (AAPs); the Small and Underutilized Business Program (SUBP); minority and female employment; Davis Bacon and prevailing wage; and Section 3 contracting and employment.

The 2nd quarter has brought many changes and challenges. Transitioning from the CERT program to the MN/UCP, coupled with new SUBP provisions have caused some contractors be declared non responsive for failure to adhere to the new requirements.

Staff is attending pre-bid meetings to inform contractors interested in bidding on projects with the new requirements; however, there seems to be a reluctance to follow the process once bids are due. The Assistant Director has spoken with many of the contractors that did not make a good faith effort to explain what is required and expected. We will continue to educate contractors as well as hold them accountable to city rules and ordinances.

WAGE UNDERPAYMENTS AND RESTITUTIONS

This quarter staff has identified over \$2,258 in wage underpayments to 9 workers from 4 different contractors, for a total of \$8,370 to twenty-six workers from eleven different contractors. This important statistic highlights the cornerstone of the Contract Compliance Unit; ensuring that workers on City of Minneapolis construction projects are paid according to all applicable laws.

NEW EMPLOYMENT GOALS

The CCU has begun approving projects with the new 32% minority skilled/unskilled employment goal. These projects have not yet started; however, all contract language has been updated and contractors have been informed. We will have more data as these new goals are enforced on projects.

OUTREACH

During first guarter 2012 staff engaged in the following outreach activities:

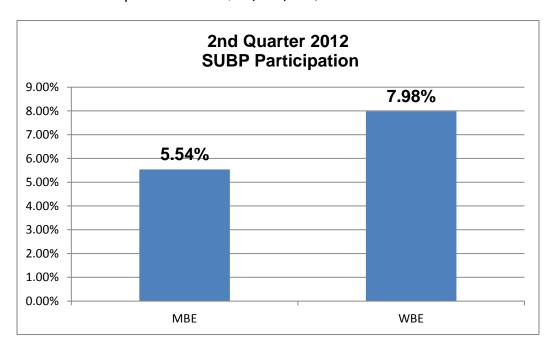
- Assistant Director has been involved with the preparation of the new Vikings stadium equity plan.
- Staff was asked to provide a presentation on the updated SUBP program to the Minnesota Indian Business Alliance group.
- Staff was asked to sit on an employment disparity committee that is being newly formed through the Urban League
- Staff attended monthly meetings with the National Association of Minority Contractors
- o Staff attended monthly meetings with the Minnesota Uniform Certification Program
- Staff attended bi-weekly meetings with the Certification Application Committee (CAC) to review pending certifications.
- Staff attended a Women's Business Development Center networking event.
- o Assistant Director continued meeting with the Youth Cabinet.

SMALL AND UNDERTULITZED BUSINESS PROGRAM

The Small and Underutilized Business Program (SUBP) participation is summarized as follows:

37 active construction projects with a value of \$187,694,361

- MBE Participation totaled \$10,395,402, or 5.54%
- WBE Participation totaled \$14,977,368, or 7.98%



SUBP goals were calculated on **53** contracts this quarter.

TOTAL	53	_
Request for Proposals (RFP)	7	
Goods & Services	25	
Construction Projects	21	

SUBP goals were set on fifty-three contracts this quarter, including twenty-one construction projects, twenty-five goods and services contracts, and 7 requests for proposals.

In accordance with sections 139.70 and 423.40-60 of the Minneapolis Code of Ordinances, minimum SUBP participation goals are set on a project by project basis, based on the availability of women and minority owned firms in the marketplace as defined in the disparity study.

The Small and Underutilized Business Program continues to receive and process applications for DBE certification through the Minnesota Unified Certified Program (MN/UCP). Once an applicant is certified, their participation can count towards the goals on City of Minneapolis projects. Certified vendors participation can also be counted towards the Minneapolis Airport Commission, Metropolitan Council and the Minnesota Department of Transportation projects.

A Supplier Diversity Program has been established to track W/MBE contracting participation by city departments. To assist in this very important endeavor, a computer program was purchased to assist and specifically track purchases of \$50,000 or less. Currently, all departments have a set goal of 25%. The CCU has begun giving departments early outreach results to report to the mayor through Results Minneapolis. While the early results show promise, they also show that there needs to be a concerted effort by departments to include local women and minority firms in city purchases.

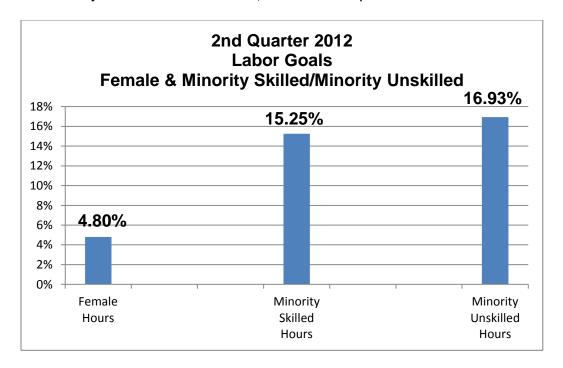
Our program continues outreach to various community organizations and attends monthly meetings with the National Association of Minority Contractors (NAMC-UM), Minnesota Unified Certification Program (MN/UCP), and the City of Minneapolis Wellness committee. In addition to attending meetings with the Certification Application committee (CAC) to review pending applications.

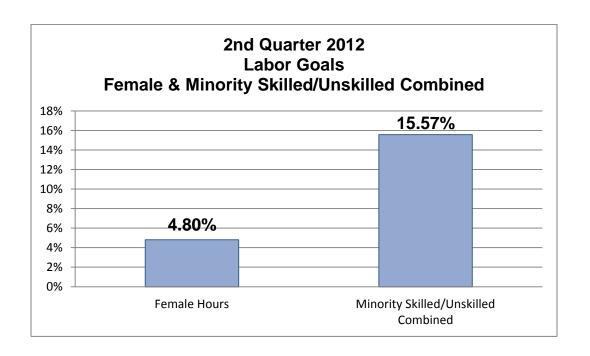
FEMALE AND MINORITY LABOR PARTICIPATION

The female and minority labor participation may be summarized as follows:

57 active construction projects with a value of \$210,886,227

- Female Goal = **6%**, Actual Participation = **4.80%**
- Minority Skilled Goal = 11%, Actual Participation = 15.25%
- Minority Unskilled Goal = 11%, Actual Participation = 16.93%



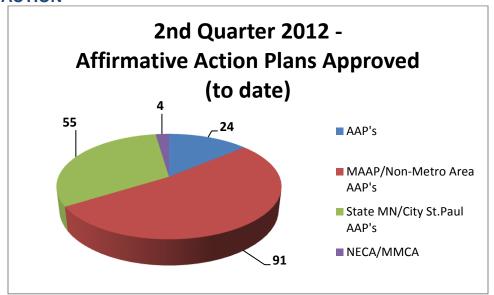


Effective, May 1, 2012, the employment goals were revised to 6% female employment and 32% combined minority skilled and minority unskilled employment. MDCR's projects are transitioning to these newly revised employment goals, however, many of the projects were approved prior to May 1, 2012 where the old employment goals were in place.

Using our current contracts, many of which are using the old goals; the 32% minority skilled/unskilled goal representative of the data above would be **15.57%**.

We continue to see the female participation rates fall. Contractors have been held out of compliance, we have held funds from general contractors and we have met with individual contractors on their efforts to recruit female trade workers; however we have fallen below 5% and well below the 6% goal. The assistant director has begun conversations with the building trades about recruitment and retention strategies as well as continued conversations with individual contractors about workforce strategies. We will continue to be aggressive in ensuring the female trade workers get equal opportunity to participate on contracts.

AFFIRMATIVE ACTION



To date, 174 affirmative action plans (AAP) have been approved (24 full AAP's, 91 Modified AAP's, 55 State/City of St. Paul, 4 NECA/MMCAⁱ). The majority have been modified and/or non-metro area AAP's (20 or fewer employees) and based on conversations with these contractors, the rise in 20 or fewer employee firms has been due to layoffs. Meaning, many of these contractors in previous years had submitted full affirmative action plans (21 or more employees) and due to the past economic downturn had to lay off workers.

Affirmative Action Plans are now valid for 3 years, unless an issue arises which may warrant investigations and/or revocations.

MDCR has begun to compare previous plans to newly submitted ones and are holding contractors, suppliers, vendors, etc. responsible if they have not complied with the affirmative action requirements.

SECTION 3

The CCU currently has forty-eight businesses certified as Section 3, with two more pending certification. The CCU has certified 168 members of the Minneapolis Building Trades and local unions as Section 3 residents, with 5 more pending. Sixty Section 3 residents have been employed on City of Minneapolis projects. The CCU has also certified forty Summit Academy OIC participants/graduates, with 5 more pending.

NEIGHBORHOOD STABILIZATION PROGRAM (NSP)

The projects under the NSP 1 program are coming to a close. There are 6 developers with approximately 18 projects active with 2 pending approval. The NSP projects, although, small in contract value, require just as much monitoring as the larger projects. This has been a tedious task that has been monitored effectively. The outcomes of this tedious monitoring can be seen below. Two developers (Powderhorn Residents Group and Urban Homeworks) have completed their NSP 1 projects.

NSP 2 has proven to be even more challenging as the CCU is monitoring participation on each project vs. cumulatively on NSP 1. However, despite the stringent approval process, we continue to see high participation of MBE/WBE firms and minority and female employment.

NSP 3 has a slow start, but will be picking up Fall/Winter 2012.

The successful employment and contracting participation is the result of collaboration between CCU staff, developers and the contracting community.

NSP1

EMPLOYMENT (of 116,167 total project hours)

- Female participation 7.12%
- Minority skilled participation 46.49%
- Minority unskilled participation 80.77%
- Section 3 participation 0.00%

CONTRACTING

- 97 homes approved for construction \$11,184,413
- MBE \$2,858,297 or 25.56%
- WBE \$899,158 or 8.04%
- Section 3 \$3,200,647 or 28.62%

NSP2

EMPLOYMENT (of 34,328.86 total project hours)

- Female **6.90**%
- Minority Skilled 57.22%
- Minority Unskilled 86.36%
- Section 3 New Hires 0

CONTRACTING

- 34 homes approved for construction (\$3,927,906)
- MBE \$1,115,428 or 28.39%
- WBE \$376,339.50 or **9.58%**
- Section 3 \$463.897012 or 11.81%

NSP3

EMPLOYMENT (of 311.75 total project hours)

- Female 0.00%
- Minority Skilled 33.14%
- Minority Unskilled 100%
- Section New Hires 0

CONTRACTING

- 2 home approved for construction (\$357,057)
- MBE \$108,711 or **30.45**%

- WBE \$108,994 or 30.53%
- Section 3 \$23.920 or **6.70%**

APPROVED/PENDING PROJECTS

The final table in this report indicates projects that have gone through the pre-award review process but have not had any project labor to report in the second quarter 2012. The CCU has approved 22 additional contracts that will become active in third quarter 2012. This current volume is the largest the city has seen without a "special" project, in the last 7 years. Projects are continuing to be monitored with fewer staff resources. Adjustments had to be made to the contract monitoring process.

CONCLUSION

The CCU has been working diligently to maintain the level of monitoring and enforcement, while waiting for a new staff person to be hired. In addition to our normal projects, we are patiently preparing to monitor the new MN Vikings stadium project which requires a level of detail to ensure that the project will be monitored effectively and efficiently along with additional staff resources

We are also enforcing and monitoring the new minority employment goal of 32%, which should bring more diversity to our projects and hold contractors accountable for their employment actions.

Our unit has developed the Supplier Diversity Program which will monitor each city department and their buying activities as it relates to including women and minority owned business enterprises. The City of Minneapolis department goals have been established as 25% and we should have data next reporting cycle.

TABLE 1
ACTIVE PROJECTS LIST REPORT

ACTIVE I ROSECTS DIST REFORT												
Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours		
Project Name: BII DI GAIN DA	ASH ANWEBI ELDI	ER HOUSING										
SAND COMPANIES INC	\$6,930,971.00	37.00	0.19%	17404.1	1,603.17	9.21%	2,410.00	573.25	23.79%	19,814.10		
Project Name: BUZZA HISTO	RIC LOFTS											
WEIS BUILDERS INC	\$15,793,843.00	1,356.25	2.87%	37521.058	4,105.75	10.94%	9,739.75	2,142.25	21.99%	47,260.81		
Project Name: EL COLEGIO												
WATSON-FORSBERG CO	\$118,000.00	0.00	0.00%	315.75	0.00	0.00%	379.00	223.50	58.97%	694.75		
Project Name: EMANUEL HO	USING											
FRERICHS CONSTRUCTION COMPANY	\$11,596,963.00	80.00	12.67%	403.5	0.00	0.00%	228.00	4.00	1.75%	631.50		
Project Name: GATEWAY LO	FTS											
FRERICHS CONSTRUCTION COMPANY	\$5,359,693,00	873.75	2.71%	27431.75	4,957.50	18.07%	4,767.25	697.50	14.63%	32,199.00		
Project Name: J JEROME BOX	1 - 1 1	0,0,,,		_, ,,,,,,,	1,50000		1,7.57.125	0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
FRERICHS CONSTRUCTION COMPANY	\$13,810,021.00	2,698.00	3.83%	57931	5,429.50	9.37%	12,574.50	2,040.00	16.22%	70,505.50		
Project Name: MARY T WELO		2,070.00	3.0370	31731	3,727.30	7.3170	12,574.50	2,040.00	10.2270	70,303.30		
THOR CONSTRUCTION	COME CENTER				Ī							
INC	\$392,794.00	286.00	10.14%	2679.5	662.50	24.72%	140.50	32.00	22.78%	2,820.00		
Project Name: MOZAIC	·									•		
RYAN COMPANIES US INC	\$11,000,000.00	5,336.75	4.96%	81161	11,013.25	13.57%	26,428.04	1,829.50	6.92%	107,589.04		
Project Name: OLD THIRD A	VENUE TOWNHOM	ES										
TWIN CITIES HABITAT FOR HUMANITY INC	\$360,000.00	270.67	4.45%	3425.5	680.00	19.85%	2,661.58	434.17	16.31%	6,087.08		
Project Name: OP 7171 - DEW	ATERING PLANT I	MPROVEMENTS	S									
GRAHAM CONSTRUCTION SERVICES INC	\$19,220,000.00	3,098.25	3.31%	74291.5	12,645.00	17.02%	19,310.75	2,444.50	12.66%	93,602.25		
Project Name: OP 7307 - PION	IEER AND SOLDIER	RS MEMORIAL (CEMETERY	FENCE								
TERRA GENERAL CONTRACTORS LLC	\$237,000.00	42.00	6.76%	374	73.00	19.52%	247.72	7.67	3.10%	621.72		

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7369 - LEAD HAZARD REDUCTION SERVICES										
MINNESOTA REMODELING & RESTORATION CO	\$1,600,000.00	0.00	0.00%	6797	1,534.50	22.58%	64.00	64.00	100.00%	6,861.00
Project Name: OP 7376 - 10TH	I AVENUE STORM	TUNNEL - PHAS	SE 1							
PCI ROADS LLC	\$3,887,404.00	3,308.00	10.60%	16995.25	595.00	3.50%	14,212.50	1,736.00	12.21%	31,207.75
Project Name: OP 7383 - FLOO	OD AREA 5: 37TH A	VENUE NORTH	GREENWA	AY						
S.M. HENTGES & SONS, INC.	\$2,800,000.00	521.25	3.89%	8342	261.75	3.14%	5,067.00	1,369.50	27.03%	13,409.00
Project Name: OP 7392 - WIR'					-10 -0		- 100		44.045	
EBERT CONSTRUCTION	\$1,603,992.00	421.00	7.11%	3437.75	210.50	6.12%	2,487.50	297.00	11.94%	5,925.25
Project Name: OP 7403 - BOO		127.25	2.020/	2427.25	125.75	2.060/	766.50	44.25	5 770/	4 102 75
ROCHON CORPORATION Project Name: OP 7441 - AIR	\$2,027,750.98	127.25	3.03%	3427.25	135.75	3.96%	766.50	44.25	5.77%	4,193.75
A & L CONSTRUCTION INC	\$124,400.00	8.00	2.27%	344	83.00	24.13%	8.00	8.00	100.00%	352.00
Project Name: OP 7445 - DEM	IOLITION OF SIX (6) STRUCTURES								
G URBAN COMPANIES INC	\$82,500.00	0.00	0.00%	266.75	0.00	0.00%	257.75	58.50	22.70%	524.50
Project Name: OP 7446 - SOLA	AR SUPPORT STRU	CTURE ON THE	HAAF PAI	RKING RAMP						
MEISINGER CONSTRUCTION COMPANY INC	\$87,500.00	0.00	0.00%	65.5	32.00	48.85%	0.00	0.00	0.00%	65.50
Project Name: OP 7468 - STA	GE XVI PACKAGE 1	NO. 4							ı	
NAC MECHANICAL & ELECTRICAL SERVICES	\$1,048,691.00	730.13	9.71%	7380.625	1,167.75	15.82%	136.50	0.00	0.00%	7,517.13
Project Name: OP 7470 - LAK	E HARRIET AREA I	REGIONAL PLA	YGROUND							
FITOL HINTZ CONSTRUCTION INC	\$902,700.25	63.25	2.02%	1119.75	79.00	7.06%	2,015.47	423.14	20.99%	3,135.22
Project Name: OP 7478 - BITU	JMINOUS PARKINO	LOT REPLACE	MENT							
BITUMINOUS ROADWAYS INC	\$75,900.00	46.75	18.53%	198.25	18.25	9.21%	54.00	7.00	12.96%	252.25
Project Name: OP 7499 - 14TH	I AVENUE NORTH	CUL-DE-SAC								
G URBAN COMPANIES INC	¢101.007.50	0.00	0.000/	405.5	0.00	0.000/	402.00	24.75	C 100/	927.50
	\$181,907.50	0.00	0.00%	425.5	0.00	0.00%	402.00	24.75	6.16%	827.50

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7516 - FRID	LEY PUMP STATIO	N #6								
AMERICAN MASONRY RESTORATION	\$326,350.00	93.00	6.31%	1015.5	310.00	30.53%	458.00	163.50	35.70%	1,473.50
Project Name: OP 7523 - CON	VENTION CENTER	ROLL UP DOOR	2S						T 1	
MORCON CONSTRUCTION	\$370,800.00	0.00	0.00%	464.5	88.50	19.05%	0.00	0.00	0.00%	464.50
Project Name: OP 7524 - FIELD								T	<u> </u>	
PREFERRED ELECTRIC	\$253,900.00	0.00	0.00%	39	0.00	0.00%	0.00	0.00	0.00%	39.00
Project Name: OP 7533 - TARO								Г	 	
API GARAGE DOOR INC	\$322,500.00	0.00	0.00%	9	0.00	0.00%	0.00	0.00	0.00%	9.00
Project Name: OP 7534 - SOIL	IMPROVEMENTS :	SCHERER BROS							, ,	
CARL BOLANDER & SONS, INC.	\$734,455.00	8.50	0.75%	775.5	87.00	11.22%	361.00	0.00	0.00%	1,136.50
Project Name: OP 7536 - MEC	HANICAL AND ELI	ECTRICAL UPGI	RADES AT	4 PARKS						
COOL AIR MECHANICAL INC	\$212,900.00	0.00	0.00%	719.25	16.00	2.22%	33.25	33.25	100.00%	752.50
Project Name: OP 7538 - STAC	GE XVI BID PACKA	GE #5								
GENERAL SHEET METAL	\$571,200.00	120.00	3.87%	3100	780.50	25.18%	0.00	0.00	0.00%	3,100.00
Project Name: OP 7540 - OPER	RABLE PARTITION	S REPLACEMEN	ΙΤ							
HUFCOR MINNESOTA, LLC	\$1,245,291.00	18.00	2.75%	648.5	132.50	20.43%	6.50	0.00	0.00%	655.00
Project Name: OP 7546 - WES	Γ STAIRS RENOVA	TION PROJECT								
CONSTRUCTION RESULTS CORPORATION	\$246,989.00	0.00	0.00%	593	0.00	0.00%	154.50	0.00	0.00%	747.50
Project Name: OP 7552 - JOAN	NE LEVIN TRIANC	GLE PARK IMPR	OVEMENT	r'S						
FITOL HINTZ CONSTRUCTION INC	\$203,500.00	0.00	0.00%	115	0.00	0.00%	160.50	68.50	42.68%	275.50
Project Name: OP 7553 - 39kW	TO 40kW PHOTOV	OLTAIC SOLAR	SYSTEM	- HAAF RAMP						
WEST CENTRAL TELEPHONE	¢192.652.00	0.00	0.000/	200.5	0.00	0.000/	220.25	0.00	0.000/	C10.75
ASSOCIATION Project Names OR 75(1) SIDE	\$182,652.00	0.00	0.00%	398.5	0.00	0.00%	220.25	0.00	0.00%	618.75
Project Name: OP 7561 - SIDE TI-ZACK CONCRETE,	WALKS	I								
INC.	\$2,795,900.00	160.00	7.18%	495.5	181.00	36.53%	1,734.25	0.00	0.00%	2,229.75
Project Name: OP 7564 - 33RD										
BELAIR EXCAVATING	\$485,446.00	95.00	5.63%	676	55.50	8.21%	1,010.00	75.00	7.43%	1,686.00

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 7566 - EMEI	RGENCY OPERATION	ONS TRAINING	FACILITY	PERIMETER FE	NCE					
CENTURY FENCE COMPANY	\$54,987.00	0.00	0.00%	28	0.00	0.00%	103.00	0.00	0.00%	131.00
Project Name: OP 7570 - RIVE	RSIDE AVENUE CO	ONSTRUCTION	- PHASE 2							
VEIT AND COMPANY	\$1,395,447.00	98.50	3.12%	1751.25	101.50	5.80%	1,408.50	517.50	36.74%	3,159.75
Project Name: OP 7581 - FARV	VIEW PARK WADIN	NG POOL REPLA	CEMENT							
AMERICAN LIBERTY CONSTRUCTION INC	\$400,000.00	17.75	6.14%	42.25	0.00	0.00%	247.00	0.00	0.00%	289.25
Project Name: OP 7586 - PAVE	EMENT IMPROVEM	IENTS AT BOOM	M ISLAND							
MINNESOTA ROADWAYS	\$141,451.00	4.25	0.82%	370.23	113.68	30.71%	145.52	52.32	35.95%	515.75
Project Name: OP 7587 - MISC	ROOFING REPAIR	.S								
SPS INFRASTRUCTURE INC	\$200,000.00	0.00	0.00%	161.5	36.50	22.60%	15.50	0.00	0.00%	177.00
Project Name: OP 7588 - NICO	LLET AVENUE RE	CONSTRUCTIO	N							
THOMAS AND SONS CONSTRUCTION	\$4,914,162.20	104.00	2.73%	1749.5	363.00	20.75%	2,057.00	315.50	15.34%	3,806.50
Project Name: OP 7592 - DEM	OLITION OF 2101 V	VEST BROADW	AY							
VEIT AND COMPANY	\$60,786.00	0.00	0.00%	0	0.00	0.00%	16.00	8.00	50.00%	16.00
Project Name: OP 7595 - UPGF	RADES AT PERSHI	NG & LUXTON I	RECREATION	ON CENTERS						
JPMI CONSTRUCTION CO	\$565,400.00	0.00	0.00%	218.5	0.00	0.00%	15.00	7.50	50.00%	233.50
Project Name: OP 7597 - PERI	METER DECTECTION	ON PROJECT								
VIDEO TRONIX INC dba VTI SECURITY INTEGRATORS	\$326,235.00	0.00	0.00%	74	4.25	5.74%	0.00	0.00	0.00%	74.00
Project Name: OP 7599 - CONS	STRUCTION OF TH	E STORAGE FA	CILITY PR	OJECT						
JPMI CONSTRUCTION CO	\$206,900.00	0.00	0.00%	16.5	16.50	100.00%	10.00	10.00	100.00%	26.50
Project Name: OP 7602 - BALI	LISTICS LAB RENO	VATION								
MORCON CONSTRUCTION	\$148,700.00	0.00	0.00%	125	0.00	0.00%	54.00	0.00	0.00%	179.00
Project Name: OP 7619 - DEM	OLITION OF WEBB	ER POOL								
G URBAN COMPANIES	\$65,000.00	0.00	0.00%	47.5	0.00	0.00%	35.00	17.00	48.57%	00 50
INC Project Name: ORCHESTRA H		0.00	0.00%	47.5	0.00	0.00%	33.00	17.00	48.37%	82.50
MORTENSON CONSTRUCTION										
	\$40,500,000.00	0.00	0.00%	1542	109.00	7.07%	589.50	143.50	24.34%	2,131.50

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: RIVERSIDE PL	AZA STABILIZATI	ON								
KNUTSON CONSTRUCTION SERVICES	\$48,357,013.00	18,518.50	6.04%	270432.37	48,550.32	17.95%	36,311.08	8,930.75	24.60%	306,743.45
Project Name: RIVERVIEW A			010 170	_, , , , , , , , , , , , , , , , , , ,		2,1,50,10	2 3,2 2 2 1 3 3	3,2 2 31.7 2		
WATSON-FORSBERG CO	\$6,195,268.00	236.00	1.17%	16830.95	3,559.50	21.15%	3,289.25	1,037.75	31.55%	20,120.20
Project Name: SNELLING AP	ARTMENTS (DEMC	0)								
K. A. KAMISH EXCAVATION INC.	\$96,564.00	0.00	0.00%	29.5	0.00	0.00%	225.25	72.50	32.19%	254.75
55	\$210,886,226.93	38,784.29	4.80%	654,460.08	99,831.42	15.25%	153,018.15	25,913.05	16.93%	807,478.24

TABLE 2
CLOSED PROJECTS LIST REPORT

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: AME	RICAN ACADEMY OF	NEUROLOG	Y							
MORTENSON CONSTRUCTION	\$14,000,000.00	5007.75	6.84%	66,215.00	10,076.75	15.22%	7,048.75	837.00	11.87%	73,263.75
Project Name: AVEN	NUES FOR HOMELES	S YOUTH								
LOAD-BEARING INC	\$121,433.00	106.50	9.52%	1,031.00	893.50	86.66%	88.00	83.00	94.32%	1,119.00
Project Name: NOKO	OMIS SENIOR HOUSI	NG (COVENII	RE CARE COM	IMUNITY)						
FRANA COMPANIES	\$9,800,000.00	3667.75	6.36%	51344.25	4872.75	9.49%	6298.25	1294.5	20.55%	57642.5
Project Name: OP 72	23 - MECHANICAL L	IFE SAFETY	14							
COOL AIR MECHANICAL INC	\$1,549,000.00	757.00	5.61%	13,060.75	1,294.00	9.91%	439.00	0.00	0.00%	13,499.75
Project Name: OP 73	300 - DEMOLITION OF	F TWELVE (12	2) STRUCTUR	ES			ı			
K. A. KAMISH EXCAVATION INC.	\$197,413.00	100.00	16.61%	381.50	64.00	16.78%	220.50	173.00	78.46%	602.00
Project Name: OP 73	888 - ALDRICH FACIL	ITY RENOVA	TION							
CM CONSTRUCTION COMPANY	\$333,500.00	96.50	4.69%	1,697.75	159.50	9.39%	361.00	0.00	0.00%	2,058.75
Project Name: OP 74	06 - DEMOLITION OF	(7) STRUCTI	URES							
A.M.E. NORTH INC	\$96,470.00	0.00	0.00%	154.00	0.00	0.00%	261.50	132.00	50.48%	415.50
	21 - SOLAR THERMA	L HOT WATE	ER SYSTEMS	FIRE STATIONS	1 AND 19					
INNOVATIVE POWER SYSTEMS	\$57,825.00	76.75	21.71%	134.50	0.00	0.00%	219.00	0.00	0.00%	353.50
	40 - INFRASTRUCTU	RE MODIFICA	ATION							
NAC MECHANICAL & ELECTRICAL SERVICES	\$200,888.00	62.50	3.13%	1,997.25	308.50	15.45%	0.00	0.00	0.00%	1,997.25

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Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 74	45 - DEMOLITION OF	F SIX (6) STRU	JCTURES							
G URBAN										
COMPANIES INC	¢92 500 00	0.00	0.00%	266.75	0.00	0.00%	257.75	50 50	22.70%	524.50
	\$82,500.00 448 - 39kW-40kW SOLA				0.00	0.00%	257.75	58.50	22.70%	524.50
ABLE ENERGY	140 - 37KW -40KW BOLA	AKTVSTSTE	WI INSTALLA	TION						
CO	\$186,895.52	0.00	0.00%	276.50	0.00	0.00%	149.00	0.00	0.00%	425.50
	49 - 100kW-110kW SO				0.00	0.0070	147.00	0.00	0.0070	423.30
ABLE ENERGY										
CO	\$415,650.85	0.00	0.00%	435.50	0.00	0.00%	172.00	0.00	0.00%	607.50
	53 - RIVERSIDE AVE									,
THOMAS AND										
SONS										
CONSTRUCTION	\$924,934.00	418.50	6.67%	3,279.00	135.50	4.13%	2,999.75	475.00	15.83%	6,278.75
<u> </u>	154 - 25TH AVENUE &	GRANARY	WEST POND	 	I					I
VEIT AND	фодо 200 00	205.75	9.200/	2 125 50	227.50	10 440/	1.516.15	122.74	0.000/	4.651.65
COMPANY Project Name: OP 7/	\$838,380.00 164 - DEMOLITION OF	385.75	8.29%	3,135.50	327.50	10.44%	1,516.15	133.74	8.82%	4,651.65
FINAL GRADE	-04 - DEMOLITION OF	(0) STRUCT	UKES							
INC	\$93,000.00	0.00	0.00%	59.50	16.50	27.73%	175.00	0.00	0.00%	234.50
	190 - AREAWAY REM		0.0070	37.30	10.50	27.7370	173.00	0.00	0.0070	254.50
CONSTRUCTION										
RESULTS	\$68,765.00	0.00	0.00%	161.25	3.00	1.59%	28.00	0.00	0.00%	189.25
Project Name: OP 74	94 - DEMOLITION OF	F FIVE (5) STF	RUCTURES							
FINAL GRADE										
INC	\$77,777.00	0.00	0.00%	74.25	21.50	28.96%	112.50	0.00	0.00%	186.75
Project Name: OP 74	95 - PHILIPS COMMU	INITY CENTE	ER							T
PMI										
CONSTRUCTION										
CO	\$245,000.00	66.50	4.62%	1,330.00	359.50	27.03%	110.50	17.00	15.38%	1,440.50
	504 - IMPROVEMENTS	S AT PEARL A	AND NORTHE	AST PARKS						I
AMERICAN LIBERTY										
CONSTRUCTION										
INC	\$305,700.00	114.75	6.58%	507.50	76.25	15.02%	1,237.50	248.75	20.10%	1,745.00
Project Name: OP 75	13 - DEMOLITION OF	F FIVE (5) STF	RUCTURES							
G URBAN										
COMPANIES INC	\$74,750.00	0.00	0.00%	55.00	19.00	34.55%	139.75	0.00	0.00%	194.75

Prime Contractor	Contract Amount	Female Hours	Female Percent	Total Skilled Hours	Minority Skilled Hours	Minority Skilled Percent	Total Unskilled Hours	Unskilled Minority Hours	Unskilled Minority Percent	Total Project Hours
Project Name: OP 75	21 - INSTALLATION	OF STEEL SH	HEETING							
VEIT AND COMPANY	\$64,400.00	6.50	2.56%	253.50	39.00	15.38%	0.00	0.00	0.00%	253.50
Project Name: OP 75	25 - DEMOLITION O	F FIVE (5) STR	RUCTURES							
FINAL GRADE INC	\$83,950.00	0.00	0.00%	100.75	19.00	18.86%	225.50	89.00	39.47%	326.25
Project Name: SALV	ATION ARMY HARE	OR LIGHTS F	ROOF							
TECTA AMERICA STOCK										
ROOFING LLC	\$128,800.00	68.00	5.99%	1,135.00	391.50	34.49%	0.00	0.00	0.00%	1,135.00
TOTALS	\$29,947,031.37	10,934.75	6.46%	147,086.00	19,077.25	12.97%	22,059.40	3,541.49	16.05%	169,145.40

TABLE 3
SUBP RESULTS FOR ACTIVE PROJECTS (2nd Quarter 2012)

	SEBI RESEE		11211100	IECTS (Zhu Qi	uarter 2012)		
Prime Contractor	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual %	WBE Actual \$
Project Name: BII DI GAIN DASH A	NWEBI ELDER HOU	JSING		<u>.</u>			
SAND COMPANIES INC	\$6,930,971.00	6.00%	1.30%	\$92,500.00	6.00%	5.70%	\$395,567.00
Project Name: BUZZA HISTORIC LO	OFTS						
WEIS BUILDERS INC	\$15,793,843.00	8.00%	10.40%	\$1,645,854.00	9.00%	9.30%	\$1,474,760.00
Project Name: EMANUEL HOUSING	j					<u>. </u>	
FRERICHS CONSTRUCTION							
COMPANY	\$11,596,963.00	8.00%	10.02%	\$1,449,874.00	7.00%	12.50%	\$1,162,087.00
Project Name: GATEWAY	,					1	
FRERICHS CONSTRUCTION							
COMPANY	\$5,359,693.00	6.00%	6.40%	\$341,262.00	6.00%	6.00%	\$324,102.00
Project Name: J JEROME BOXLEITN	NER PLACE					T	
FRERICHS CONSTRUCTION	***			** • * = • • • •		4.000	****
COMPANY	\$13,810,021.00	7.00%	7.90%	\$1,047,000.00	7.00%	1.80%	\$243,839.00
Project Name: MOZAIC	¢11,000,000,00	0.000/	4.020/	Φ541.501.00	0.000/	11.570/	Φ1 272 5 00 00
RYAN COMPANIES US INC Project Name: OLD THIRD AVENUE	\$11,000,000.00	8.00%	4.92%	\$541,591.00	8.00%	11.57%	\$1,272,508.00
	E TOWNHOMES					T	
TWIN CITIES HABITAT FOR HUMANITY INC	\$360,000,00	6.00%	27.98%	\$100,720.00	7.00%	45.17%	\$162,622.00
Project Name: OP 7307 - PIONEER A	1 ,			\$100,720.00	7.0070	45.1770	\$102,022.00
TERRA GENERAL	TO SOLDILIS WE	VIORIAL CLIVIL I LI	KITENCE			Ι	
CONTRACTORS LLC	\$237.000.00	2.00%	2.10%	\$5,000.00	2.00%	2.20%	\$5,250.00
Project Name: OP 7376 - 10TH AVEN	, ,		2.1070	ψ3,000.00	2.0070	2.2070	ψ3,230.00
PCI ROADS LLC	\$3,887,404.00	5.00%	4.12%	\$165,500.00	8.00%	2.35%	\$91,477.00
Project Name: OP 7383 - FLOOD AR				\$100,000.00	2,00,0	2.0070	ΨΣ1,.,,ιου
S.M. HENTGES & SONS, INC.	\$2,800,000.00	3.50%	5.66%	\$149,143.00	5.00%	6.65%	\$174,763.00
Project Name: OP 7392 - WIRTH LAI	KE SITE IMPROVEN	MENT		•		l l	
EBERT CONSTRUCTION	\$1,603,992.00	7.00%	0.00%	\$0.00	8.00%	11.50%	\$184,501.00
Project Name: OP 7403 - BOOM ISLA	AND					1 1	,
ROCHON CORPORATION	\$2,027,750.98	8.00%	9.86%	\$200,000.00	9.00%	10.61%	\$215,220.00
Project Name: OP 7441 - AIR HANDI	LING PLATFORMS						
A & L CONSTRUCTION INC	\$124,400.00	2.00%	16.07%	\$20,000.00	5.00%	33.67%	\$41,895.00
Project Name: OP 7468 - STAGE XV	I PACKAGE NO. 4						
NAC MECHANICAL &							
ELECTRICAL SERVICES	\$1,048,691.00	7.00%	7.15%	\$75,000.00	6.00%	5.72%	\$60,000.00

Prime Contractor	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual	WBE Actual \$
Project Name: OP 7470 - LAKE HARRIET AREA REGIONAL PLAYGROUND							
FITOL HINTZ CONSTRUCTION INC	\$902,700.25	2.00%	0.80%	\$7,500.00	2.00%	2.30%	\$20,650.00
Project Name: OP 7499 - 14TH AVEN	Project Name: OP 7499 - 14TH AVENUE NORTH CUL-DE-SAC						
G URBAN COMPANIES INC	\$181,907.50	3.00%	3.00%	\$5,457.00	2.00%	11.50%	\$20,844.00
Project Name: OP 7516 - FRIDLEY P	Project Name: OP 7516 - FRIDLEY PUMP STATION #6						
AMERICAN MASONRY RESTORATION	\$326,350.00	4.00%	2.66%	\$8,670.00	2.00%	3.98%	\$13,005.00
Project Name: OP 7534 - SOIL IMPRO	1		7.400/	# 40,000,00	7 000/	7.400/	# 40,000,00
CARL BOLANDER & SONS, INC. Project Name: OP 7536 - MECHANIC	\$734,455.00	5.00%	5.40%	\$40,000.00	5.00%	5.40%	\$40,000.00
COOL AIR MECHANICAL INC	\$212,900.00	6.00%	7.54%	\$16,054.00	6.00%	0.00%	\$0.00
Project Name: OP 7538 - STAGE XVI			7.34%	\$10,034.00	0.00%	0.00%	\$0.00
GENERAL SHEET METAL	\$571.200.00	7.00%	12.70%	\$72,775.00	9.00%	2.10%	\$24,000.00
Project Name: OP 7540 - OPERABLE	+,		12.7070	\$12,115.00	2.0070	2.1070	\$24,000.00
HUFCOR MINNESOTA, LLC	\$1,245,291.00	2.00%	0.44%	\$5,442.00	2.00%	0.90%	\$11,200.00
Project Name: OP 7546 - WEST STAI			1 01.170	φε,2.00	2.0070	0.5070	ψ11 ,2 00.00
CONSTRUCTION RESULTS CORPORATION	\$246,989.00	5.00%	0.00%	\$0.00	6.00%	0.00%	\$0.00
Project Name: OP 7552 - JOANNE LE	EVIN TRIANGLE PA	ARK IMPROVEME	ENTS				
FITOL HINTZ CONSTRUCTION INC	\$203,500.00	5.00%	0.00%	\$0.00	5.00%	0.00%	\$0.00
Project Name: OP 7553 - 39kW TO 40	kW PHOTOVOLTA	IC SOLAR SYSTE	EM - HAAF RAN	MP			
WEST CENTRAL TELEPHONE ASSOCIATION	\$182,652.00	2.00%	2.12%	\$3,865.00	2.00%	2.00%	\$3,660.00
Project Name: OP 7561 - SIDEWALK TI-ZACK CONCRETE, INC.		4.000/	4.000/	\$111.926.00	4.000/	4.000/	¢111 927 00
Project Name: OP 7564 - 33RD AVEN	\$2,795,900.00	4.00%	4.00%	\$111,836.00	4.00%	4.00%	\$111,836.00
BELAIR EXCAVATING	\$485.446.00	3.00%	6.49%	\$31,500.00	3.00%	3.60%	\$17,480.00
Project Name: OP 7570 - RIVERSIDE	+,			\$31,300.00	3.00%	3.00%	\$17,400.00
VEIT AND COMPANY	\$1.395.447.00	4.00%	4.00%	\$70,000.00	5.00%	5.00%	\$56,000.00
	Project Name: OP 7581 - FARVIEW PARK WADING POOL REPLACEMENT						
AMERICAN LIBERTY CONSTRUCTION INC	\$400,000.00	7.00%	12.50%	\$50,000.00	7.00%	7.25%	\$29,000.00
Project Name: OP 7586 - PAVEMENT						1 1	
MINNESOTA ROADWAYS	\$141,451.00	3.00%	2.62%	\$3,700.00	3.00%	0.57%	\$800.00

Prime Contractor	Contract Amount	MBE Goal %	MBE Actual %	MBE Actual \$	WBE Goal %	WBE Actual %	WBE Actual \$
Project Name: OP 7587 - MISC ROOFING REPAIRS							
SPS INFRASTRUCTURE INC	\$200,000.00	4.00%	0.00%	\$0.00	4.00%	0.00%	\$0.00
Project Name: OP 7588 - NICOLLET AVENUE RECONSTRUCTION							
THOMAS AND SONS CONSTRUCTION	\$4,914,162.20	5.00%	5.03%	\$247,000.00	7.00%	7.06%	\$347,150.00
Project Name: OP 7595 - UPGRADES							
JPMI CONSTRUCTION CO	\$565,400.00	4.00%	7.96%	\$45,000.00	6.00%	4.90%	\$27,681.00
Project Name: OP 7599 - CONSTRUCTION OF THE STORAGE FACILITY PROJECT							
JPMI CONSTRUCTION CO	\$206,900.00	5.00%	13.53%	\$28,000.00	4.00%	7.25%	\$15,000.00
Project Name: OP 7602 - BALLISTICS LAB RENOVATION							
MORCON CONSTRUCTION	\$148,700.00	3.00%	2.93%	\$4,350.00	5.00%	6.37%	\$9,471.00
Project Name: ORCHESTRA HALL							
MORTENSON CONSTRUCTION	\$40,500,000.00	8.00%	0.92%	\$368,295.00	9.00%	0.62%	\$4,035,900.00
Project Name: RIVERSIDE PLAZA STABILIZATION							
KNUTSON CONSTRUCTION SERVICES	\$48,357,013.00	5.00%	6.20%	\$2,893,884.00	6.00%	15.70%	\$7,594,176.00
Project Name: RIVERVIEW APARTMENTS							
WATSON-FORSBERG CO	\$6,195,268.00	8.00%	8.90%	\$548,630.00	7.00%	9.30%	\$576,824.00
37	\$187,694,360.93		5.54%	\$10,395,402.00		7.98%	\$14,977,368.00

TABLE 4

APPROVED/PENDING PROJECTS (2nd Quarter 2012)

Prime Contractor	Contract Amount
Project Name: DE LASALLE HIGH SCHOOL BUILDING	
MCGOUGH CONSTRUCTION	\$1,155,066.00
Project Name: DUNWOODY APARTMENTS	
FRANA CONSTRUCTION	\$15,000,000.00
Project Name: LONGFELLOW STATION	
FRANA CONSTRUCTION	\$18,862,200.00
Project Name: OP #7515 - 10TH AVENUE STORM TUNNEL	
LAMETTI & SONS	\$2,821,825.00
Project Name: OP 7520 - RAMP REVENUE CONTROL SYSTEM	
DON HARSTAD COMPANY	\$884,985.00
Project Name: OP #7542 - RAMP C ELEVATOR	
MINNESOTA ELEVATOR	\$991,469.00
Project Name: OP #7556 - TRAILWAY SEAL COATING	
UPPER MIDWEST ATHLETIC CONSTRUCTION	\$162,220.00
Project Name: OP #7580 - EMERGENCY OPERATIONS TRAINING FACILITY ADDITION	
EBERT CONSTRUCTION	\$1,967,400.00
Project Name: OP #7585 - SLIDE BEARING FABRICATION	
BALD EAGLE ERECTORS, INC.	\$102,637.00
Project Name: OP #7593 - DEMO 2029 & 2033 WEST BROADWAY	
BUBERL RECYCLING	\$76,960.00
Project Name: OP #7603 - EAST PHILLIPS PARK	
PETERSON COMPANIES, INC.	\$638,650.00
Project Name: OP #7607 - BLUE WATER PARTNERSHIP	
URBAN COMPANIES, LLC	\$95,909.00
Project Name: OP #7617 - CONVENTION CENTER RESTROOM	,
SHAW-LUNDQUIST ASSOCIATES, INC.	\$2,543,000.00
Project Name: OP #7618 - ELECTRICAL GENERATOR	
KILLMER ELECTRIC, CO.	\$243,700.00
Project Name: OP #7625 - EXTERIOR STABILIZATION	·
BUILDING RESTORATION CORP.	\$218,912.00
Project Name: OP #7634 - TARGET CENTER SHOW POWER	

Prime Contractor	Contract Amount
Project Name: OP #7636 - FIRE STATION AUTOMATION	
DIRECT DIGITAL CONTROLS	\$350,000.00
Project Name: OP #7637 - TENNIS COURT RECONSTRUCTION	
MIDWEST ASPHALT CORP.	\$94,690.00
Project Name: OP #7638 - COURT RECONSTRUCTION @ LINDEN HILLS	
FITOL HINTZ CONSTRUCTION	\$214,520.00
Project Name: OP #7643 - REMEDIAL ACTION AT MINNEHAHA	
VEIT & COMPANY	\$288,774.00
Project Name: OP #7644 - CONCRETE SLAB REPLACEMENT	
OMNI-MIDWEST, INC.	\$78,750.00
Project Name: OP #7650 - CONVENTION CENTER DOMES	
CENTRAL ROOFING	\$3,945,500.00
Project Name: TOUCHSTONE SUPPORTIVE HOUSING	
WATSON-FORSBERG CO.	\$8,059,363.00
	\$58,941,730.00
TOTAL	

ⁱ NECA – National Electrical Contractors Association - MMCA – Minnesota Mechanical Contractors Association